

CONGREGATION BETH YESHURUN



***Annual Report
February 20, 2011***



4525 Beechnut Street
Houston, Texas 77096-1801
Phone: 713.666.1881
Fax: 713.666.7767
www.bethyeshurun.org

David B. Rosen, Senior Rabbi
Steven G. Morgen, Associate Rabbi
Brian A. Strauss, Associate Rabbi
Dr. Jack Segal, Rabbi Emeritus
David Propis, Hazzan
Luis R. Dorfman, FSA Executive Director



February 20, 2011

Fellow Congregants,

I have the pleasure of presenting the 2010-2011 Congregation Beth Yeshurun Annual Report.

Congregation Beth Yeshurun strives to fulfill its mission:

"....to be a synagogue that embraces the philosophy and values of Conservative Judaism by providing:

- A spiritual community celebrating the richness and traditions of Torah, prayer and life cycle events;
- A learning community enriching Jewish knowledge and experience for all ages; and
- A caring community encouraging social interaction and Tikkun Olam in order to strengthen ourselves, our families, the Jewish people, and Eretz Yisrael.

We are fortunate to have outstanding, dedicated professional staff led by our amazing and tireless, Executive Director **Lu Dorfman**. I have enjoyed working closely with Lu this past year. I cannot imagine anyone more caring or devoted to Beth Yeshurun. Lu is supported by his management team, consisting of **Nicole Deloach**, Controller, **Tammy Friedman**, Program Director, **Marsha Weiss**, Office Manager, **Ellen Petras**, Membership Coordinator, **Eileen Pettigrew**, Food Services Manager and **George Bruno**, Facilities Manager. This year we are pleased to welcome **Sheryl Eskowitz** as our new William S. Malev Religious Schools Education Director. Sheryl is off to a great start and I see continued enhancement of our religious school education with her at the helm. I would also like to acknowledge **Tom Elieff**, Head of our top-notch Beth Yeshurun Day School. This year has been particularly challenging with the renovation of the school area. Both Day School and Religious School students will benefit from the renovation for many, many years to come and I would like to express appreciation to **Gary Swartz** and his team for all of their hard work with the school capital campaign and project oversight.

PRESIDENT

Steven M. Croft M.D.

VICE PRESIDENT

Alan F. Levin
Gary Nagler
Laura Rice
Daniel R. Roubin M.D.

SECRETARY

Ariene Staller

TREASURER

Sandy Herskovitz

IMMEDIATE PAST PRESIDENT

Stuart Wilson

BOARD OF TRUSTEES

Laura Alter
Steve Bethke
Emily Blechman
Arthur Brand
Ron Brounes
Andy Burger
Vikki Evans
Clive Fields M.D.
Kelli Cohen Fein M.D.
Steven Finkelman
Gordon Franklin
Marilyn Levitch Hassid
Mark Hochstein
Cary Hoffman
Herb Kalman
Murray Kalmin
Steve Kaminsky M.D.
Richard E. Kammerman
Frank S. Karkowsky
Paul Katz
Tom McCulloch
Martin S. Michaels
Stuart Miller
Arthur M. Nathan
Rosemary P. Pachter
Joy Plantowsky
Michael Richker
Vicky Richker
Karen Robinson
Steve Rudoff
Misi S. Schlueter
Elyse Schultz
Larry Selzer
Steve Sheldon
Bryan Siegel
Frank Silberlicht
Bubba Silberstein
Jordana Slawin
Marc Steinberg
Ellen Taer
Iona Thomson
Andrew Toubin
Glenda Danburg Waldman
Steve Waldman

SENIOR ADVISORY BOARD

Sheryl Androphy
Jack Brandt
Linda Katz Brandt
Larry Finder
Michael B. Kashar
Olga Lara
Ken Levy
Daniel Musher M.D.
David Stein
Tommy Uzick

PAST PRESIDENTS

Irwin M. Caplan Melvin Dow Steven Epstein D.D.S. Milton N. Frankfort William Goldberg Lorraine Horwitz W. Kenneth Horwitz D.D.S.
Stuart A. Jacobson Robert M. Komorn M.D. Joel H. Mandel Irving Pozmantier Joe S. Rice Marlene Rosenthal Annette Sondock Gary Swartz Judy Yambra

Affiliated with United Synagogue of Conservative Judaism

The staff is joined by the best clergy team anywhere: **Rabbi Danny Horwitz**, our wonderful J. B. Greenfield Chapel Rabbi; **Associate Rabbi Brian Strauss** — who has brought innovative programs like 100 Jewish Men, and a large set of Family Life Programs such as Shabbat Jam, and Shabbat Unplugged; **Associate Rabbi Steve Morgen**—receiving the *Devora Urkowitz Talmud Torah Award* tonight – Rabbi Morgen has done terrific work in the areas of Jews by Choice, Interfaith Relations and Adult Education and who with his wife Cantor Diane Dorf leads Junior Congregation; the talented, creative and inspirational **Hazzan David Propis** whose voice and music lifts our prayers up and who brings honor to Beth Yeshurun through his service as President of the Cantors Assembly and as the recent recipient of the Hiddur Mitzvah Award from the Masorti Olami (Worldwide Conservative Movement); **Rabbi Emeritus Jack Segal** who, like the energizer bunny, continues to serve many of our congregants spiritual needs; and most of all our Rabbinic Spiritual leader, **Rabbi David Rosen** with whom I have had the honor of serving closely together. Rabbi Rosen is truly extraordinary: he is soft spoken, yet makes profound and powerful observations. He is truly caring and has a kind heart. He is a true mensch and I am happy and proud that he is my spiritual leader. One of the best things about being president is having the opportunity to work with Rabbi Rosen, learn from him and know him better.

We also have literally hundreds of volunteers who serve the synagogue in so many ways. Our Board of Trustees is composed of Past Presidents, Sisterhood and Brotherhood Representatives, Chapel Representative, and Senior Advisory Board appointees. The Board is the governing body of the congregation. The Board is composed of many talented and experienced congregants. The Board regularly receives committee reports, takes action and sets policy on behalf of the congregation. I am very appreciative of the advice, service and support of all of our Board members. Our congregation depends on so many. Our committee chairs perform an invaluable service: **Herb Kalman**, Budget; **Gary Nagler** and **Dan Roubain**, Membership; **Sheryl Androphy** and **Mark Hochstein**, Kehillah; **Bob Komorn**, Investments; **Andrew Toubin**, Insurance; **Ellen Taer**, Adult Education; **Emily Blechman**, Education (Religious School); **Michael and Vicky Richker** Social Action; **Larry Finder**, Legal; **Rosemary Pachter** and **Marilyn Hassid**, Cultural Arts; **Steve Rudoff**, Ritual; **Susan Sandler**, Bnai Mitzvah; **Lori Herzog**, High Holy Days; **Mike Kashar**, Endowment; **Tommy Uzick**, Building Properties; **Linda Brandt**, House; **Dan Musher**, Kaplan Museum; **Jack Brandt**, Technology; and **Richard Kammerman**, Security. Additionally, I would like to thank our auxiliary and affiliate leaders: **Carolyn Plessner**, Beth Yeshurun Day School President; **Marlene Rosenthal**, Cemetery Association President; **Judy Zivley**, Sisterhood President; and **Paul Katz**, Brotherhood, President; and our YES Group Leaders, two of the warmest people I've ever known, **Lester and Toby Rosen**—being honored tonight with the *Myrna Rudolph TikkunOlam Award*—for growing and sustaining this vibrant seniors group.

Also, I would like to acknowledge our Gabbaim, who assist in the "choreography" of our services: **Alan Levin**, Gabbai Rishon, who succeeds Dr. Al Gordon, of blessed memory, who served for over 30 years, and **Jerry Lass**—recipient of the *Dr. Al Gordon*

KolHaneshamah Award tonight. Additionally, **Gordon Franklin, Bryan Siegel, Mitch Levy, Brad Levy, Steve Finkelman, Steve Rudoff, Richard Kammerman, Jason Levinson, Michael Richker, Moe Lewis, Bernice Potvin, Carol Emery, Dan Musher**, and our Torah Reader **Arnold Rosenzweig**. And there is our J. B. Greenfield Chapel Committee ably led by Bob Arkus, Michael Lewis and Arthur Nathan.

We have many active committees filled with many volunteers. There is room on most committees for those congregants who are interested. Volunteering on a committee is a great way to get involved and meet other congregants! All you have to do is call or email the office.

This year we started several initiatives: the Yad Squad (**Steve Rudoff**)—volunteers who agree to learn to read Torah; Special Events (**Alan Levin**)—an annual initiative to supplement the budget and reduce reliance on dues which this year includes a Parlor Concert, *Love Ya Blue!* Program, Golf Tournament, and Cantor's Concert; Inclusion Committee (**Richard Kammerman**)—installed remote ark opener, mezzuzot at chapel entrances for those in wheelchairs, Inclusion Shabbat, Podcasts of sermons, large print Siddurs; Ambassadors (**Steve Rudoff** and **Laura Rice**)—developed a comprehensive Greeters Program, Home Hospitality Shabbat program. and our thriving Young Adults group led by an energetic steering committee: **Marty Michaels, Avi and Heather Rasowsky, Hannah Hofrichter, Kevin Steinberg, Grace Wichmann, Stephanie Miller, and Rob Nutinsky**.

Next year, 2012, marks the 50th Anniversary of our move from Southmore to Beechnut. There is a very special committee, in formation, chaired by **Judy and Ronnie Yambra** and **Andrea and David Stein**. You will be hearing much more about this very special year long celebration in the near future.

I am honored to serve the congregation with my fellow officers: **Alan Levin**, Gary Nagler, Laura Rice and **Dan Rouben**, Vice Presidents; **Sandy Herskovitz**, Treasurer; **Arlene Staller**, Secretary; and my good friend and mentor, Immediate Past President, **Stuart Wilson**. These individuals are bright, caring, concerned, responsible (and at times even fun). I appreciate your hard work and open dialogue. Together we are doing great work!

I'd like to thank my sweet wife, **Adele**, and our children **Joel, Jeffrey and Robyn** for allowing me to serve as President. Thanks to their love, understanding and support, I am able to fulfill my role as President and serve the congregation.

Tonight, I remember my dear parents, **Louis and Ida Croft**, who demonstrated through their actions love, and the values of family, community, and Judaism. I will always remember the many Shabbat Dinners, Seders and other celebrations, their involvement in organizations like B'nai Brith, Amit Women, Ben Taub Hospital Auxilliary as well as Beth Yeshurun. I know how proud they would be tonight.

Finally, our professional staff, clergy, lay leaders and volunteers form the engine which propels Beth Yeshurun along the path to achieve our sacred mission. I want to take this opportunity to thank all of you: our generous congregants and our supporters who provide the fuel for that engine! Our synagogue depends on your annual contributions and other generous donations and active participation. The donations are important they keep the lights on, pay the salaries, and purchase supplies. Your participation in services, adult education and social action is what really makes us a community. With your generous financial support and your participation, we will continue to meet our spiritual, educational and community needs-- L'Dor v'Dor - from generation to generation.

Blessed are You, Lord our God , King of the Universe, who has granted us life, sustained us and enabled us to reach this occasion

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Steven M. Croft". The signature is fluid and cursive, with a large initial "S" and "C".

Steven M. Croft, M.D.
President

CONGREGATION BETH YESHURUN
ANNUAL MEETING MINUTES
February 14, 2010

The Annual Dinner and Meeting of the Congregation were held in the Pulaski Rauch Auditorium. After a welcome by Event Co-Chairs Linda Franklin and Mardi Kunik, Hazzan Propis sang "L'chaim, To Life," the Executives and staff of the Congregation were introduced. Hazzan David Propis led the singing of Hatikva and the Star Spangled Banner, and Rabbi Brian Strauss gave the invocation.

President Stuart Wilson called the business meeting to order and addressed the Congregation, summarizing the activities and accomplishments of the past year.

President Wilson called on Sandy Herskovitz who made a motion to ratify all the actions of the Board of Trustees and the Executive Committee during the past year. The motion was seconded by Larry Finder and approved by acclamation, without dissent.

President Wilson called on Immediate Past President Judy Yambra, Chair of the Nominations Committee for the Board of Directors of the Congregation, who made the Nominations Committee report. Yambra explained the nominations procedure and thanked the members of the Nominating Committee:

From the Board of Trustees

Herb Kalman
Laura Rice
Karen Robinson

From the Congregation at-large

Mark Katz
Marsha Schooler
Rachel Toubin

Yambra then introduced the following nine individuals who were elected to the Board of Trustees in 2008 to their second two-year term, 2008-2009, and were not eligible for re-election:

Sheryl Androphy
Toby Brown
Michael Kashar
Barry Mandel
Arthur Nathan

Susan Piller
Dr. Dan Roubein
Susan Sandler
David Stein
Tommy Uzick

Elizabeth Grzebinski, elected in 2008, resigned her position in the past year and was replaced by Ron Brounes. Kevin Jacobs, elected in 2008, resigned his position and Sandy Rubin, elected in 2009, resigned her position effective with the Annual Meeting.

Susan Penn and Esther Polland, elected in 2008, declined to be nominated for re-election.

The members of the Senior Advisory Board were thanked for their service to the Congregation:

Linda Katz Brandt	Laura Rice
Elaine Epstein	Bubba Silberstein
Larry Finder	Hedy Spiegel
Gordon Franklin	Ariene Staller
Dr. Daniel Musher	Andrew Toubin

To fill the 16 positions on the Board of Trustees that are available, the following qualified names were submitted:

Steve Bethke	Marty Michaels
Emily Blechman	Joy Plantowsky
Arthur Brand	Steve Rudoff
Ron Brounes	Misi Schlueter
Andy Burger	Steve Sheldon
Kelli Cohen Fein	Bryan Siegel
Gordon Franklin	Bubba Silberstein
Cary Hoffman	Andrew Toubin

There were no nominations from the floor, and the previously named nominees were elected by acclamation. The newly elected members of the Board of Trustees were asked to stand.

The following five members of the Board of Trustees were elected in 2009 to their second two-year term, 2009 - 2010, to be completed at the end of 2010:

Laura Alter	Michael Richker
Herb Kalman	Ellen Taer
Frank Karkowsky	

These members of the Board were asked to stand.

The following 10 members of the Board of Trustees were elected in 2008 to their first two-year term, 2008 – 2009, to be completed at the end of 2009 and were nominated for re-election to serve a second two-year term, 2010-2011:

Dr. Clive Fields	Vicky Richker
Mark Hochstein	Frank Silberlicht

Murray Kalmin
Stuart Miller
Rosemary Pachter

Marc Steinberg
Ilona Thomson
Glenda Waldman

There were no nominations from the floor, and the previously named nominees were elected by acclamation. The re-elected members of the Board of Trustees were asked to stand.

The following nine members of the Board of Trustees were elected in 2009 to their first two-year term, 2009-2010, to be completed at the end of 2010:

Vikki Evans
Steve Finkelman
Marilyn Hassid
Dr. Stephen Kaminsky
Richard Kammerman

Tom McCulloch
Larry Selzer
Jordana Slawin
Steve Waldman

These members of the Board were asked to stand.

Auxiliary representatives to the Board of Trustees are:

Brotherhood:
J.B. Greenfield Chapel
Sisterhood:

Paul Katz
Arthur Nathan
Karen Robinson, Elyse Schultz

These members were asked to stand.

Rabbi David Rosen installed the members of the Board of Trustees, after which the new Board of Trustees, including Past Presidents, met in the foyer for the purpose of electing officers for the coming year. The newly elected officers for 2010 are as follows:

President:	Dr. Steven Croft
Vice-Presidents:	Alan Levin Gary Nagler Laura Rice Dr. Daniel Roubain
Secretary	Arlene Staller
Treasurer:	Sanford Herskovitz

Rabbi David Rosen then installed the newly elected officers.

President Croft made some additional remarks and announcements. He announced the following appointments to the Senior Advisory Board: Sheryl Androphy, Linda Katz Brandt, Larry Finder, Michael Kashar, Olga Lara, Ken Levy, Dr. Daniel Musher, David Stein, and Tommy Uzick

Gary Nagler introduced a tribute to the memory of Myrna Rudolph and the first Myrna Rudolph Tikkun Olam Award. Stuart Wilson then presented the award to Vicky and Michael Richker in honor of their tireless work, volunteering in all areas of the synagogue including the Board of Trustees, Membership Committee, Social Action Committee, J.B. Greenfield Chapel, the synagogue office, and organizing a cadre of office volunteers.

President Croft asked if there were any other business to come before the Congregation. There was no other business.

Joel Mandel made a motion to adjourn the business meeting. The motion was seconded, voted on and carried, and the business meeting was adjourned.

Linda Franklin introduced Gerardo Mendoza who provided musical entertainment during dinner.

Rabbi Jack Segal led the motzi and dinner was served.

Hazzan Propis led the Birkat Hamazon.

Linda Franklin and Mardi Kunik made closing remarks and Rabbi Steve Morgen gave the closing benediction.

Respectfully submitted,

Arlene Staller
Secretary

Luis R. Dorfman, FSA
Executive Director

CONGREGATION BETH YESHURUN COMMITTEES
2010 – 2011

Adult Activities
Beth Yeshurun Brotherhood
Budget and Finance
Chapel
Cultural Arts
Beth Yeshurun Day School
Education (Religious Schools)
Investment
Kehillah
Legal
Membership
Museum
Ritual
Congregation Beth Yeshurun Sisterhood
Social Action
Technology

ADULT ACTIVITIES

Adult Activities encompasses the following programs:

- Akiba Adult Learning
- Family Life Events
- Senior Programs (YES)
- Young Couples Programs
- 100 Jewish Men
- Rubinfeld Scholar
- Scholar in Residence
- Singles/Intermarried Outreach
- Speakers Programming

With the budget constraints of the past year, Adult Activities was able to maintain the quality and variety of programs in order to serve the needs and interests of our congregants. In addition to ongoing programming, the first Adult Retreat took place in November and was extremely successful. It was attended by close to 100 people with lots of positive feedback following this event.

Another new adult education program is now underway, "Congregation Beth Yeshurun @ Borders" with weekly classes led by Rabbis Rosen, Strauss and Morgen. This gives our Beth Yeshurun congregants an additional opportunity to interact and learn with our Rabbis and with the entire community.

The Board Dinner/Discussions have been held monthly preceding our regular board meetings, encouraging all board members to participate in the mitzvah of Jewish learning.

I am grateful to Rabbis Rosen, Morgen and Strauss for supporting these programs and serving the congregants and board members in their educational needs and also to Tammy Friedman for her cheerful assistance. I would also like to express my appreciation to Steve Croft for his confidence in my abilities to chair this committee.

Respectfully submitted,

Ellen Taer, Chair



The Brotherhood had a very busy and successful year in 2010. Among our many annual efforts the Beth Yeshurun Brotherhood participated in:

- Honey for Rosh Hashanah
- Providing each Bar/Bat Mitzvah child with a Kiddush cup
- Roses for Rosh Hashanah
- Seder centerpieces for Passover
- Sponsored a JCC Book Fair event
- BYB Award to a Hillel High School student
- Participated in the Purim Carnival
- Sponsored a delegate to the USY Convention

Our most successful fundraiser last year was "Rosh Hashanah Honey." This is an excellent way to send your family and friends a very special High Holiday greeting. CBY sent Kosher honey to all new member families as an appreciation gift. Please consider ordering honey for your friends and customers.

We implemented the second phase of the BYB TEFILLIN COLLECTION campaign. Twice during the year we meet with B'nai Mitzvah students to demonstrate the correct procedure to wear and daven with Tefillin

The Brotherhood has committed to contribute to several Jewish organizations that offer services to our youngsters. Our sole purpose is to support the youth activities of our Shul. Last year the Brotherhood donated to:

- Jewish Childrens Regional Service
- University of Texas Hillel
- Rice/Houston Hillel
- JCC Summer Camp
- Camp Young Judea
- "Share the Magic"

Please contact us with your comments or suggestions, or your offer to volunteer.

Respectfully,

Paul Katz, President

BUDGET AND FINANCE COMMITTEE

The Budget and Finance Committee continues to work closely with synagogue staff, particularly Controller Nicole DeLoach and Executive Director Lu Dorfman, to monitor and control the expenses of the Congregation. Following an exceptionally challenging year in 2008-2009 because of the effects of the national banking and financial systems issues and the adjustment of the dues collections from a calendar-year basis to a fiscal-year basis in which the Congregation experienced its first shortfall in nearly 10 years, the Congregation took the difficult but necessary steps to re-stabilize its financial footing and address the long-term impact of the continuing payoff of the BY2000 project.

The Congregation's finances continue to be audited by the firm Spain, Price, Reader, & Thompson PC. The financial audit was completed in a timely manner and an Audit Committee reviews this audit and reports to the Board of Trustees.

The Budget Committee is beginning the budget process for the 2011 - 2012 fiscal-year. In addition, it will continue to meet monthly, when possible, to keep our congregations finances under control.

Respectfully submitted,

Herb Kalman, Chair

COMMITTEE MEMBERS

Steve Bethke
Arthur Brand
Steve Croft
Nicole DeLoach
Lu Dorfman
Richard C. Elbein
Jon Feiwell
Andy Guttman

Sandy Herskovitz
Cary Hoffman
Harriet Howard
Richard Kammerman
Carolyn Karp
Partrica Klemz
Robert Komorn
Ken Levy

Sam Merwin
Arthur Nathan
Vicky Richker
Rose Rose
Kevin Steinberg
Ilona Thomson
Bob Udell

FINANCIAL STATEMENT FOR FISCAL YEAR 2010

	<u>Fiscal 2010</u> <u>Actual</u>	<u>Fiscal 2010</u> <u>Budget</u>
COLLECTIONS		
Annual Contributions Received	\$2,819,394	\$2,833,132
Contributions (Miscellaneous)	32,017	40,000
Bequests	5,000	0
Memorials/Simcha Tree	67,016	65,200
United Synagogue	81,614	97,000
Fund Raisers	218,758	250,000
Transfers from other Funds	172,008	172,000
Cemetery Association	17,500	17,500
High Holy Day Fund Raisers	100,915	90,000
High Holy Day Admissions	24,288	12,000
Other Revenues	74,317	54,500
 TOTAL COLLECTIONS	 \$3,612,827	 \$3,601,832
EXPENSES		
Ritual	\$837,061	\$830,750
Music	354,339	337,334
Chapel	44,159	57,828
High Holy Days	61,634	64,130
Library	19,295	19,295
Membership Services	15,322	19,365
Message/Public Relations	32,119	35,500
Adult Activities	110,783	86,960
Youth Activities	(7,867)	0
Food Services	(41,872)	14,568
Technology	46,440	75,050
Religious School	75,756	103,990
Administration	747,987	785,441
Building Occupancy	1,131,402	1,160,571
 TOTAL EXPENSES	 \$3,426,558	 \$3,570,032
 NET SYNAGOGUE RECEIPTS	 \$186,269	 \$135,790
 SCHOOL SUBSIDY	 (\$31,500)	 (\$31,500)
 NET CONTRIBUTION	 \$154,769	 \$104,290

CHAPEL COMMITTEE

Report for Beth Yeshurun's 2011 Annual Meeting, submitted by Rabbi Daniel Horwitz on Behalf of the co-chairs of the Chapel Committee (Dr. Robert Arkus, Michael Lewis, Arthur Nathan and Steve Rudoff)

We wish to extend thanks to all who participate in and support the life of the Greenfield Chapel, including all who lead the service, read Torah and haftarah, and regularly help make the minyan. In particular, we are grateful to those whose generous contributions helped to reestablish the breakfast following weekday morning minyan, as well as to all who have sponsored a breakfast in honor of a simcha or in memory of a loved one. Our breakfasts do not create a minyan, but they certainly help to sustain it, thus serving the entire congregation.

We especially thank all those who help to maintain all of the gabbaim whose efforts keep our services running smoothly, including Jerry Lass and Steve Rudoff on weekday mornings; Steve Rudoff, Richard Kammerman, Jason Levinson, and Michael Richker on weekday evenings; Buddy Lewis, Michael Lewis, Dr. Robert Arkus, Arthur Nathan, and Steve Rudoff (yet again!) on Shabbat. Our evening minyan is sustained with the help of four minyan captains: Jason Levinson, Richard Kammerman, Gary Coplin, and Steve Rudoff (do you see a pattern here?). We are pleased that Arnold Rosenzweig continues to serve as our weekday and Shabbat afternoon Torah reader. Many of you will remember that Michael Lewis was honored a year and a half ago upon the 25th anniversary of his becoming a regular **ba'al koreh** on Shabbat morning, and we are blessed to have his continued service in this capacity. Finally, we also extend special thanks to Moe Lewis, who for many years singlehandedly maintained the evening minyan and continues to do substantial work on behalf of the Greenfield Chapel.

Our Shabbat morning services are enhanced through the divrei Torah of our rabbis; we are most grateful to Rabbi Rosen, Rabbi Morgen, and Rabbi Strauss, who regularly do "double duty" and share their insights with the Chapel attendees as well as in the Sanctuary Service. Our rabbis also teach regularly on Shabbat afternoon between Mincha and Ma'ariv, and at Wednesday morning breakfast.

Daily prayer has long been a basic Jewish value. One need not have a minyan to pray, or even to pray regularly, but it is the presence of an active minyan which teaches most of us to do so, and our synagogue accepts the responsibility to maintain the minyan. Accordingly, we encourage all of our members to attend daily services in the Greenfield Chapel whenever possible. Many of our members will need a regular minyan in order to recite Kaddish for a loved one. We hope that by the time that occurs, you will already be familiar with the service!

Three times per year, we distribute money collected in the Chapel "pushke" to

various charitable institutions in the United States and Israel, all of which are consistent with the mission and teachings of Beth Yeshurun. In 2010, \$8,550 were allotted in five different areas: (a) care for the needy; (b) miscellaneous mitzvot in Israel; (c) Torah study institutions; (d) youth scholarships; (e) miscellaneous needs within Beth Yeshurun itself. Situations which involve individual need and require personal attention are handled through the rabbis' discretionary funds, not the Chapel Fund.

Periodically, a list of recipient funds is posted in the Message. Actual distributions are decided upon by a Chapel subcommittee, whose members are Jerry Lass, Steve Rudoff, and Rabbi Horwitz. Suggestions for specific allocations are welcome and can be made to any of these three individuals.

CULTURAL ARTS **2009-2011 REPORT**

Culture, Coffee, and Camaraderie was created by Board Member Rosemary Pachter at the request of then president Stuart Wilson. The idea was launched as a result of Ron Wolfson's Board Retreat that focused on making the synagogue a warm and inviting place. The concept was to offer inexpensive, non-fundraising, cultural events four to six times a year for congregation members. The purpose was to provide opportunities for Beth Yeshurun members to come to the synagogue in addition to weekly and holiday services and events. Marilyn Hassid was asked to co-chair the committee, and in July 2009, a committee was convened and ideas were discussed and put into place.

2009-2010

Four events took place during the 2009-10 season: Israeli Pianist Ishay Shaer opened the season with a salon classical concert in Stein Hall Sunday, Oct. 18. DeeDee Dochen and Mike Kahn performed *Jazz, Jewish, and Jive* with their band featuring David Goldstein and Kris Becker in the Freedman/Levit Sanctuary Nov. 22, and UH Moores School Graduates Kristin Goodkin & Andy Papas along with Dr. Howard Pollack (pianist) performed *An Evening of Gems from the Lyric Stage..From Mozart to Sondheim* on Jan. 24, also in the Freedman/Levit Sanctuary. The final event of the season was presented in March in conjunction with the Kaplan Museum and featured Dr. Alec Mishory, the Schusterman Visiting Israeli Professor in the Rice University Art History Department and Jewish Studies Program. Dr. Mishory spoke about artifacts in the Kaplan Museum that were made at The Bezalel School of Arts and Crafts.

2010-2011

Following a nice start to a new program for the synagogue, Rosemary, Marilyn, and the committee proceeded to plan for the new season. We met with synagogue lead staff in January/February 2010 to plot out dates and offer a schedule along with budget numbers. We believed the budget for the year would top out at \$4-5,000. We were informed \$9,000 was budgeted. We recognized that these events were not, nor did they have to be, fundraisers, but felt that at least one of the events planned would raise funds. We also requested that we look at the entire season as a whole, meaning where one event might just cover expenses or come up a bit short, another event would make money so that at the end of the season, we would break even at the least, make some money if things worked well.

The committee knew that through the generosity of Shirley and Sigie Horvitz, an endowment was established in memory of Sig's brother to present an annual performing arts event at the synagogue. Due to his love of all things Jewish, Latin, and Dance, Shirley, Sigie, and their committee decided to organize a Klezmer/Latin Dance Party—Klez Amigos. Although this didn't come under the purview of the Culture, Coffee, and Camaraderie Series, we recognized this event as the "October event" for the synagogue, and decided to begin our series in November.

Events discussed at the winter 2010 calendar meeting with synagogue staff and planned were as follows: Pam Bingham and Harry Sheppard, Nov. 21, *Jews and Jazz* salon concert in Stein Hall, *Fiddler on the Roof Sing-a-long* Sunday Jan. 23, Marc Garvin and Kimberly Snauffer, *Love is in the Air*, Feb. 13, and a to-be- determined Kaplan Museum Event in March. The salon concert with Pam and Harry took place.

Respectfully Submitted by

Rosemary Pachter, Chairwoman and Marilyn Hassid, Co-Chairwoman

BETH YESHURUN DAY SCHOOL – 2010/2011

ANNUAL REPORT to CONGREGATION BETH YESHURUN

This has been an historic year for Beth Yeshurun Day School. The School entered into its Build Our Future Capital Campaign building project—the complete renovation of the BYDS Elementary School, including new administrative offices, new library, new multi-purpose cafeteria, new Religious School main offices, and new front entrance lobby. Kirksey Architects and Harvey Builders, Inc. were selected by the building committee to be the design and build teams for the project, which got underway in December of 2010. The beautifully-designed building, which will include numerous skylights and state-of-the-art classrooms, along with front-façade compatibility with the synagogue's Bender-Levy lobby entrance, is scheduled for completion by June, 2011. Soon, our 365 plus students and their teachers will be feeling cheerful and proud as they walk into our new School!

While the Elementary School and most of the BYDS administrators will be housed this year in the "mobile village" in the synagogue parking lot, the teaching and learning continues with strength and enthusiasm. Among the chief academic initiatives for the 2010-2011 school year is a full, comprehensive re-articulation of the entire curriculum as preparation for the School's 10 year reaccreditation process that begins in 2012 for ISAS, the Independent Schools Association of the Southwest. The School will be looking to both the national core academic standards, the most rigorous Elementary School standards available, alongside the TEKS (Texas Essential Knowledge and Skills) standards, to keep the program the strongest possible. This year our faculty acquired further professional development in the Columbia University Reading and Writing Workshop Program, in our Singapore Math Program, and in our Tal Am Hebrew Language Instruction Program. A newly designed teacher evaluation process is one that involves teachers themselves as active participants in the process of assessment and goal-setting. In order to support and sustain the most stable, high capacity technology infrastructure for the ever-growing Smartboard classroom learning tools, the School is in the process of building an entirely new on-ramp to the internet, with a secure and independent file and email server backbone.

This year BYDS welcomed its new Judaic Studies Director, Sharon Knafo, to oversee the Judaic programming both in and out of the classroom, Hebrew instruction, and the daily and weekly service program, which now features student leadership in all aspects of the service. Our Friday Kabbalat Shabbat program now features guest speakers from the cultural and artistic life that abounds in the greater Houston area—such appearances

have included members of the Houston Symphony, the Houston Ballet, directors of local theater organizations, publishing executives, and many others have given our Elementary students a broader and inspirational exposure to the life of significant Houstonians.

Our Early Childhood students continue to pursue active learning approaches, in playful ways, to develop key academic skills—literacy, numeracy, fine motor skills, Judaic learning, the environment, and much much more. In January our Pre-K students completed their special project, Travel to Israel, where students produced artifacts, filled their "suitcases," learned key words, told stories, engaged with penpals, and created all sorts of artistic depiction about the Israeli travel experience. They are all ready to go!

We thank the many supporters to our School—to our educational program and to our new building. Our supporters of Build Our Future continue to grow in number as our campaign project is getting closer to a successful completion, with another \$400,000 to go. We are confident we will get there as we continue to grow the quality of our School program, invest in the professional growth of our faculty, and provide our students with academic readiness to prepare them confidently for the future.

Respectfully submitted,

Tom Elieff, Head of School

EDUCATION COMMITTEE REPORT

It has been my pleasure and honor to serve as the Education Committee Chair for this past year. The William S. Malev Schools of Congregation Beth Yeshurun serve the Jewish educational needs of the children of Congregation Beth Yeshurun from Kindergarten through twelfth grade and provide our children with a firm Jewish foundation encompassing moral and ethical values coupled with spiritual growth which they can build upon throughout the elementary and high school years and later into college and adulthood.

During the latter half of the school year, Rabbi Brian Strauss, Interim Director of the Religious School, and Cantor Francyne Davis Jacobs, Hillel High School Principal, continued their exciting and innovative programs to provide quality education for our children. A hearty Todah Rabbah and Kol HaKavod to both of them and to all of our teachers for their devotion, commitment and guidance. Both the Religious School and Hillel High School continue to provide a strong Jewish education for our children and have strong enrollment and support from the parents.

After conducting an extensive search for an Educational Director for The William S. Malev Schools of Congregation Beth Yeshurun, we were pleased to be able to hire Sheryl Eskowitz. Ms. Eskowitz brings an extensive background in Jewish education to our school and her ideas and enthusiasm have enabled us to continue to provide a quality Jewish education to all our students.

The school year began in August with some uncertainty as the Day School continued to move forward with their plans to renovate the school wing. This huge undertaking broke ground after the High Holidays and all of our classes had to be relocated to the mobile village in the parking lot (K – 7) or to various rooms in the synagogue (Hillel High School).

Getting our students and facilities moved out of the old facility and into the new temporary facilities would not have been possible without the hard work of Sheryl Eskowitz, Cantor Francyne Davis-Jacobs, our office administrator, Abby Rotenberg, our ozrim and our parent volunteers. We owe a huge Todah Rabbah and Kol HaKavod to all of them.

Also, a continuing special thank you to Rita Blumenfeld and Lisa Suvalsky for their significant contribution to establish the Blumenfeld-Suvalsky Religious School Enrichment Fund. This fund continues to provide wonderful enrichment programs for our students. We were fortunate to be able to show our Religious School and Hillel High School students a wide variety of programming. In February 2010 the Israeli musical and multi-instrumentalist, Amir Gwartzman performed for both schools. In Gwartzman's collection are the bagpipe, horns, Korean flute, Vietnamese flute, Armenian duduk, Irish penny whistle and three percussion instruments. He played bluegrass, klezmer, and

rhythm and blues and many other styles of music. He calls his style "music without borders". In January 2011, Hillel High School will go to a performance by the University of Pennsylvania a capella group, The Shabbatones.

The Religious School

Religious School students attend class once a week from Kindergarten through second grade and twice a week in third through seventh grade. They also attend Junior Congregation at least once a month while school is in session and many participate in Junior Congregation as Rabbi of the Week or as a Torah reader. Cantor Diane Dorf has inspired many children to be a part of Junior Congregation and her valuable instruction and encouragement have increased participation.

Each year our children in exciting programs. All grade levels participate in a specially-designed mitzvah project. We also take field trips during the course of the year which enhance what we do in class.

K-2	Decorating Shabbat bags for Jewish patients at MD Anderson
Grade 2	Visit the Houston Arboretum in January
Grade 3	Visit to Goldberg Towers to play bingo with the residents in December.
Grade 4	Visit the SPCA in May.
Grade 5	Houston Jewish Historical trip culminating with a visit to the Beth Yeshurun Cemetery to participate in the mitzvah of burying old prayer books and bibles in May.
Grade 6	Decorate Shema pillowcases for patients at the hospital
Grade 7	Visit the Holocaust Museum in February.
Grades 1-2	Attend the JCC on November for the JCC Book Fair Family Day.
Grades 3-7	Attend the JCC Book Fair in November.

Other special programs have included a workshop on bullying and participation in several holiday charity programs including the Count Me In projects. These field trips and projects expose the students to various experiences and encourage them to give back to their community.

We will continue to have in house field trips with visits from the Chabad Living Legacy program which include, Shofar making, olive press, Mezuzah, Tefillin, Tallit, Havdallah, Matza baking and the Torah Factory.

Our 6th graders took part in a "Sacred Choices" program year in January 2010 led by Dr. Manizah Mirza-Gruber. This program addresses emerging sexuality in a "Jewish" context. This is the third year Dr. Mirza-Gruber has done this program for us and it is quite popular with both the students and the parents.

Our 6th and 7th graders have enjoyed the monthly visits of Cantor Francyne Davis Jacobs to their service on Sunday mornings. Not only do they enjoy her guitar playing, but they have the opportunity to get to know her before they enter Hillel High School.

We are fortunate to have an excellent staff of teachers and ozrim (teen helpers). They have been an asset to our school. Our teachers inspire our students to learn and enjoy Judaism. This past school year was a difficult one for us since we did not have an Education Director available on a day to day basis. Rabbi Strauss and our Committee worked hard to ensure our students achieved and learned in the way that had been envisioned for them. To ensure that they remain current, all of our teachers are required to participate in continuing education. They continue to learn the latest teaching methods through attendance at teaching workshops including Yom Limmud and other classes at the Bureau of Jewish Education.

Penny Pershell, our resource teacher participated in a Special Education Training sponsored by the BJE and the Alexander Institute for Jewish Families with Special Needs. We were pleased to be a part of this pilot program and this past year, she shared what she learned at our teacher in-service meetings.

We also implemented some new programs for the 2009 – 2010 school year:

- **Religious School Shabbaton** (Nov. 21 and March 27 from 9:30 to 12:30)

Our families were encouraged to attend to celebrate Shabbat with family connections, learning, and Ruach (spirit) for our first Shabbaton on Nov. 21. They joined our teachers, rabbis, and Hazzan for a beautiful Shabbat morning. On Saturday, November 21st we emphasized the holiday of Hanukkah in our learning. On Saturday, March 27th we emphasized the holiday of Passover in our learning. We will conclude both Saturdays with Shabbat lunch at noon.

- **Wednesday Evening's Coffee Talk**

All Religious School parents were invited to join Rabbi Strauss every Wednesday evening from 6:00 to 6:30 pm at the school right before carpool to discuss and study what our children have learned from Rabbi Strauss and our teachers. When their children get in the car, they can tell them that they know some of the things they learned that week and discuss it with them! In the process, we hope our parents may learn a little bit more about Judaism.

Hillel High School

Hillel High School strives to meet the needs of Congregation Beth Yeshurun teenagers by providing a place in which teens can continue to foster a positive Jewish identity and develop a personal relationship with God and a lifelong commitment to Jewish learning, Israel and the Jewish people. Through educational, spiritual and

community programs, Hillel helps students increase their Judaic knowledge and strengthen their connection to Beth Yeshurun and Am Yisrael. We believe that Jewish education for teens is very important to keep them connected to the synagogue and to their Judaism. Students attend the Hillel High School once a week.

Hillel High School continues to meet on Wednesday nights for one and a half hours. This is a continuation of the change we made last year when we moved to Wednesday nights. We are having continued success with the move, as it enables us to share programming with other synagogues. Thus far, students city-wide came together for the Book Fair program in November, and the 10-12th grades will be meeting again this Spring for a combined program about Israel.

Hillel High School continued its restructured program which included some formal and informal social time for the students. Once a quarter, during the hour and a half that the students are here on Wednesday nights, the first hour is dedicated to study with their teachers, and the last half hour has been dedicated to learning with and from our local Camp Young Judea *Shaliach*. This program is called "*Beit Café*" and the students enjoy snacks, coffee and other drinks in as much of a coffee house atmosphere as we can provide.

This and other enrichment programs give the students the opportunity to learn with their friends and peers across the grades (8-11), and to socialize. Our goal is to integrate structured learning, as well as social learning time into our program. We enjoy strong rabbinic presence and expect strong family support.

Each class has the opportunity to enjoy Shabbat dinner in the home of one of our rabbis or cantor. Rabbi Morgen hosted the 10th grade students in October, and the 9th grade students January, Rabbi Strauss will host the 11th grade students in April, and Cantor Davis Jacobs hosted the 8th grade students October. These dinners offer the students and their teachers an opportunity to get to know each other and celebrate Shabbat together in a home environment.

The classes we offered this year varied by grade. In addition to many special programs throughout the year, each grade had a unique curricular emphasis:

8th Grade: Jewish Lifecycle (including Conservative Jewish views on *kashrut*, marriage and divorce, *mikvah* and dating etiquette) and a tour of **What's in the Bible/How to find things in the Bible** (an overview and timeline of the Bible, Psalms, Ruth, King David)

9th Grade: Jewish Virtues (including humility, justice and mercy, not embarrassing others and generosity) and **Jewish Medical Ethics** (including Conservative Jewish views on cloning, birth control, organ donation, visiting the sick, end of life issues)

10th Grade: What the Rabbis Taught (an introduction to Midrashic, Mishnaic and Talmudic literature), **Prayer** (what's the point, praying in Hebrew versus English,

formulated prayer versus our own words) and **Theology** (the nature of God, heaven, hell and the afterlife, the Messiah/Messianic era). These students and parents also had three special sessions with Rabbi Rosen and the Confirmation Retreat.

11th Grade: Different Religions (including a look at Reform, Conservative, Orthodox and Reconstructionist Judaism, Christianity and Islam), **Israel Advocacy** (including Zionist thinkers' contribution to the creation and character of Israel, history of the Arab-Israeli conflict, modern attacks on Israel's right to exist) and **God on Trial** (a class in which students will have the opportunity to study and explore the Jewish views of age old questions such as Who is to blame for the evil and natural disasters that have affected humankind for centuries? Is it God? What does Judaism say?)

12th Grade: Wednesday sessions at Rabbi Rosen's home and other venues tailored to teens on the brink of adulthood.

This year we also offered many memorable special events, which include:

- A fascinating Book Fair Program at the JCC. The teens were treated to a talk and discussion given by Scott Fried. Scott Fried is an international adolescent motivational speaker, HIV/AIDS educator and author. He speaks as an HIV positive Jew, who wants to inspire teens to respect themselves and others more. His message to young people is a powerful one of responsibility, self-confidence, love and self-respect. It was an evening that our teens will not soon forget. Many of them mentioned how glad they were that they came.
- Fall *Mensches* Day: a Sunday program where our students volunteered at numerous sites around town. This year we volunteered at the Ronald McDonald House, Aishel House, and Goldberg Towers.
- In January 2011, a concert with the University of Pennsylvania's Jewish a cappella group, the Shabbatones. This program was in conjunction with Congregation Brith Shalom and was sponsored by Congregation Beth Yeshurun, through the Blumenfeld Suvalsky Fund, Congregation Brith Shalom and the JCC. Our teens and the teens from Brith Shalom had the opportunity to meet with, talk with and break bread with the Shabbatones and had the opportunity to listen to the college students talk about Jewish life on campus. They were also treated to a few "sneak peeks" of the music that would follow during the concert.
- An opportunity to volunteer at the Purim Carnival
- A second city wide program designed specifically for our 10-12th grades, in conjunction with Stand With Us. Brett Cohen, the Midwest Regional Director of Stand With Us, will give a topic called "Tolerating Intolerance: Hate Speech on Campus". Students will view a video excerpt, have a large group discussion Q&A,

break into smaller groups to discuss other news articles and write a response, and then come back together to share their responses. It should be an enlightening and fun evening for our students. I

- A fabulous Confirmation Retreat, in which the students had a great time and bonded with each other and their teachers.
- Pizza and *Parashah* (four times during the year), where students come 45 minutes before Hillel High School begins and have dinner and learn with one of our rabbis about the Torah portion for the week.
- Our 11th grade class had a special treat during their mini-course on Different Religions. We partnered with Interfaith Ministries of Greater Houston to bring speakers and guests from many different faiths to talk to the class. The first three sessions focused on Judaism: the first gave the students an overview of the three main streams of Judaism, the second session was a panel discussion with a rabbi from each of the three main streams of Judaism, and the third was a question and answer session with our own Rabbi Rosen. The students also had speakers on Islam, the Charismatic/Conservative Christian community, the Protestant Community, and another panel discussion on Eastern Religions, including Buddhism, Hinduism, Baha'i and Zoroastrianism. The last session will be a wrap up and discussion of all that they have learned. So far, it has proven to be a very interesting class and has been facilitated by Elliot Gershenson or one of his staff members.

We have one new teacher this year, Ariel Rozen, who is teaching 8th grade. All of our teachers have really connected with the students and have made their classrooms interesting and fun.

As we started this school year, we have ended the option for day school students (those who attend any Jewish Day School, but primarily Emery Weiner or Beren Academy) to "opt in" to the Confirmation or Graduation years in Hillel High School. Day school students who wish to be Confirmed or Graduate will be expected to meet all of the same HHS requirements as the non-day school students. We are planning to "grandfather" in all of the classes through Graduation year 2013.

I would like to thank our Committee for their continued support of and desire to provide a quality Jewish education to our students. I look forward to the continued growth and development of the schools.

Respectfully Submitted,
Emily Blechman, Chair

INVESTMENT COMMITTEE

2010 YEAR END REPORT

This past year (2010) was much better than the previously two years. Net of fees, our total portfolio as of December 31, 2010 was up 12.23%, which beat our benchmark comparisons by approximately 1%. Our portfolio at inception with Neuberger Berman on January 31, 2003 was worth \$3,636,617.00. The total market value on December 31, 2010 was \$4,222,043.00. Despite some of the worst bear market conditions in recent memory the investments supplied over 1 million dollars to the Synagogue for funding of required projects and still showed growth of \$600,000.00 in this past 7 year period.

At the present time the synagogue's assets are allocated as follows: 37% are in Large Cap. Equity; 9% are in Small Cap Equity; 17% are in International Equity; 34% are in fixed income and 3% are in Cash and Equivalents. This allocation is within the strategic asset allocation guidelines of the investment policy statement. The investment committee elected not to change any of the allocations at this time, but will review some of our small cap investments.

The investment policy statement was revised this past year to change the strategic asset allocation range of amounts in the international sector and to add a statement supporting Israel.

Neuberger Berman is cautiously optimistic that the current bull market will continue through 2011, though a 5-10% correction may occur in the stock market in the near future. The meeting was adjourned at 8:00PM

Respectfully submitted,
Robert Komorn, M.D., Chair

Committee members for 2010/2011

Steve Finkelman
Susan Gumbiner
Marty Harris
Sandy Herskovitz
Stuart Jacobson
Frank Karkowsky
Carolyn Karp
Rochelle Lootens
Steve Sheldon
Ronnie Stein
Andrew Toubin

KEHILLAH COMMITTEE **2010 ANNUAL REPORT**

The goals of the Kehillah Committee are to continually strive to find ways to strengthen and improve the value and warmth Congregation Beth Yeshurun delivers to its membership, its guests, its "Kehillah".

During the year of 2010, three sub committees grew under the auspice of the Kehillah Committee. These committees have made extraordinary accomplishments this year.

The Kehillah Greeters evolved into Beth Yeshurun "Ambassadors" under the direction of Chair Laura Rice and Steve Rudoff. The Ambassadors are a visible force you cannot miss if you come to Beth Yeshurun for services or a major event. They have done fantastic things this year and to date there are 50+ Ambassadors.

The Committee for Inclusion of People with Disabilities ("Committee") was created by President Steve Croft at the beginning of 2010 as a sub-committee of the Kehillah Committee. Enough cannot be said about how much this committee of 20+ people has done under the leadership of committee chair Richard Kammerman.

Getting our young members involved with Judaism and Beth Yeshurun is a major part of our "Kehillah". The Young Adults Committee under the leadership of Marty Michaels has accomplished so much in its first year of existence.

Please read each of these committees' reports below. Each is very impressive!

BETH YESHURUN "AMBASSADORS" REPORT (2011) by Laura Rice

The new BY *Ambassador* program, under the auspices of the Kehillah committee, began this past summer and has grown substantially during the past 7 months. The primary goal of being *Ambassador* is to welcome, wish everyone a Shabbat Shalom or Yom Tov, and to look for opportunities to assist with questions. We want to help make the experience of attending Congregation Beth Yeshurun a warm, welcoming and friendly place to attend Shabbat and High Holiday services for new and existing members and guests of the congregation.

Ambassadors oversee the welcome table, which includes business cards with a new email address, welcome@bethyeshurun.org, for prospective members so that they may be contacted after Shabbat. Rabbi Rosen has added a request for first timers at Beth Yeshurun to stand and be welcomed at Shabbat services. Our *Ambassadors* locate these first timers after services to personally greet them, offer additional information, tours, and introduce them to other congregational members.

To date, we have had four 1 ½ hour orientation sessions, limited to 12 volunteers each,

that have been attended by approximately 50 congregational members who have volunteered to become a BY *Ambassador*. We hope you have noticed our friendly *Ambassadors* wearing their name badges at services. We have short orientation sessions throughout the year as enough new congregants sign up to be an *Ambassador*.

Developing a group of *Ambassadors* is the first of several initiatives we have planned. The *Ambassador* program has become "a community" of Beth Yeshurun and so many of our *Ambassadors* have commented how much they love the mitzvah of meeting and greeting at services. Requests are made throughout the year for the *Ambassadors* to participate in other congregational programming. We borrowed Winston Churchill's saying and adopted it as our motto "We make a living by what we get, but we make a life by what we give."

All this would not be possible without the "initiator and on the ground" partner, Steve Rudoff, as well as the vision of our current President, Steve Croft, and our past President, Stuart Wilson, who wanted to see a more welcoming Congregation.

Following is a list of those *Ambassadors* who have volunteered since the program began. We have many more that are planning on joining the program and attending an orientation session. If you or someone you know is interested in joining this dynamic group of volunteers, please contact the synagogue office and let us know to count you in as a new *Ambassador*! We'd love to have you!

Respectfully and proudly submitted,

Laura Rice, Ambassador Chair

Beth Yeshurun Ambassadors as of February 1, 2011

Steve Croft	Marty Michaels	Frank Silberlicht
Adele Croft	Mila Milo	Paula Singer
Robin Fleschler	Susan Piller	Holly Harwood Skolkin
Larry Folloder	Avi Rasowsky	Michael Sopher
Charlotte Goldberg	Laura Rice	Fran Spector
Floyde Goldberg	Lester Rosen	Hedy Spiegel
Celine Hecht	Toby Rosen	Arlene Staller
Mark Hochstein	Bernadean Rosenblatt	Sherry Stoger
Jon Hyman	Linda Rubenfeld	Ellen Taer
Norma Hyman	Steve Rudoff	Andy Taer
Richard Kammerman	Misi Schlueter	Elissa Varadi
Myra Kaplan	Anne Schlueter	Mindy Wertheimer
Paul Katz	Frank Schlueter	Gary Whitman
Leah Katz	Elyse Schultz	Susan Whitman

Harold Levine
Martine Levine
Leslie Morrow Loeser
Travis Loeser

Howard Schultz
Ronna Selber
Dan Siegman
Marlene Siegman

Frida Wilson
Rochelle Wunsch
Judy Yambra

INCLUSION COMMITTEE REPORT (2011) by Richard Kammerman

The Committee for Inclusion of People with Disabilities ("Committee") was created by President Steve Croft at the beginning of 2010 as a sub-committee of the Kehillah Committee.

During the past year, the Committee has grown to over twenty persons with regular monthly meetings on the fourth Tuesday of each month.

Since its creation, the Committee has been quite active as follows.

- As a result of a suggestion by Lillie Hurwitz, the Committee approved, and thanks to Gary Swartz, installed of a hand held remote control device in the Barg Sanctuary that will allow people who physically are not able to ascend the many steps to the Ark in the Barg Sanctuary to have the Aliyah of opening the Ark.
- On the Second Day of Rosh Hashanah, two of our members who are physically unable to ascend the steps to the Ark were given the Aliyah to open the Ark and used the remote to receive that Aliyah.
- The sidewalk in front of the north side entrance to the Barg Sanctuary was modified to make it wheel chair accessible so that any one in a wheel chair or walker may easily travel from the Beechnut front doors to Frankway Street to exit the Campus.
- The Committee in conjunction with the Beth Yeshurun Religious School will have a Hanging A Mezuzah Ceremony on Sunday, February 13 when two Mezzuzot will be hung on the doors in the J. B. Greenfield Chapel at lower levels so that people in wheel chairs or others who cannot touch the Mezzuzot including young children will be able to participate in the Mitzvah of touching the Mezuzah as they enter and leave the Chapel. The Religious School has been teaching its younger students about the Mezuzah during the past several weeks.
- The Committee passed a Resolution which was accepted by the Beth Yeshurun Staff and Schools to have at least 10% of the copies of any handouts in large print.

- In November, the Committee conducted a survey of the Beth Yeshurun YES Group (a group of 150 to 200 seniors who meet monthly for lunch, a program, and schmooze) and learned that 57 of the 112 respondents to the survey said that having large print prayer books would make Services more enjoyable for them. Those results have been put into action. The money has been raised and orders placed to buy 60 new large print prayer books for Shabbat. At a later date, the other information from the survey will be used to help make Beth Yeshurun a more welcoming, accommodating, and accessible Congregation. The Committee is continuing its efforts to have the new High Holiday Prayer book, Lev Shalem published in large print and in a volume that is manageable by seniors because there is a demand for them at Beth Yeshurun and most likely, other Congregations.
- The Committee has implemented pod-casting on its website of selected sermons from the Rabbis and now is investigating streaming of some of its Services and perhaps, other events. The Committee has set a tentative date for streaming, assuming all issues can be resolved satisfactorily, as the 2011 High Holy Days.
- The Committee is sponsoring Inclusion Shabbat on Friday Night, February 18 as a way to create awareness within the community of the needs of those with disabilities including the need for all of us to be respectful, understanding, and sensitive to those needs. Inclusion Shabbat will also be the formal launch of the Committee.
- The Committee is investigating the possibility of implementing the Gathering Place Program of the InterFaith Partners. That is a Program that for people with Alzheimer's, dementia, and similar challenges that is manned by volunteers who plan and implement, under the supervision of InterFaith Partners, a monthly program of activities for the participants.
- The Beth Yeshurun Ambassadors (ushers) have been provided information from the Committee to give them tips on ushering.

For the past several months, the Committee has been investigating the possibility of installing automatic doors at both entrances to the Barg and the Freedman/Levit Sanctuaries, the Bender/Levy Lobby, and other entrances around the building. We have met with a representative of Texas Access Controls and are currently awaiting a bid package from that company.

The Committee has recommended a mission statement and tag line to the Executive Committee, and the Executive Committee has approved a mission statement and tag line as follows:

Mission Statement: "Congregation Beth Yeshurun seeks to promote opportunities for

participation of Jewish people with physical, mental, or psychological impairments including their families in all aspects of Synagogue life."

The tag line: "Embracing Inclusion."

If anyone comments or suggestions regarding any aspect of Inclusion of people with disabilities at Congregation Beth Yeshurun or would like to join the Committee, please contact me at richardkammerman@sbcglobal.net.

Richard Kammerman
Chair, Committee for Inclusion of People with Disabilities

Inclusion Committee Members:

Mark Hochstein	Sheryl Androphy	Dr. Allan Panzer
Michael Segal	Arlene Staller	Gary Swartz
Andy Burger	Rachel Kosoy	Marsha Weiss
Linda Burger	Emily Blechman	Dr. Cindy Invanhoe
Lou Geigerman	Al Mattis	Laura Alter
Tom Elieff	Anita Mattis	Cindy Fratina
Tommy Uzick	William Goldberg	Dr. Steven Croft
Lu Dorfman	Hazzan David Propis	Rabbi David Rosen

Consultant to the Committee is Marni Litvack, Project Director of the Jewish Family Service Alexander Institute

BETH YESHURUN YOUNG ADULTS GROUP COMMITTEE REPORT (2011) by Marty Michaels

This 2010-2011 year was the inaugural year for the Young Adults Group at Beth Yeshurun. We began the year without a group and without an organized purpose. At the end of April, Rabbi Strauss initiated an informal gathering. More than thirty young adults attended with aspirations of building a new program in Houston for the twenty and thirty year olds throughout our community. The need, interest and response to this concept exceeded everyone's wildest dreams.

Since that initial get-together, a steering committee was formed and events have occurred on a relatively frequent basis. The Young Adults Group strives to "Rejoice, Rekindle, and Reconnect to Judaism" through both social programs and Shabbat dinners. We have augmented our repertoire with educational programs that are part of existing programs at the synagogue. These additional programs have been developed and executed by the steering committee with the help of our rabbis. . The variety of

programming has brought third and fourth generation Beth Yeshurun members, new members, prospective members, and members of other synagogues together for opportunities to strengthen the young Jewish Houston community. Several Young Adults Group events this year have attracted more than 100 participants including our first Shabbat dinner. In December, nearly 200 young adults got together for a Rockets game at the Toyota Center.

The unqualified success of the Young Adults Group is due to the help and support of the entire steering committee. Without their dedication and vision, none of this would be possible. We have achieved so much this year and will continue to grow in the future because of the love and commitment that this committee has for Beth Yeshurun and Judaism. On behalf of the entire Young Adults Group, I want to express our sincere appreciation to the Beth Yeshurun Board of Trustees and the entire synagogue membership for being so supportive of our efforts. We are grateful for the many offers to help with and subsidize our events and activities.

Finally, we hope that you all enjoy the annual dinner and meeting this year. The Young Adults Group worked long and hard to insure that everyone would have a great time tonight.

Respectfully Submitted,

Marty Michaels, Chair

Steering Committee Members

Heather Rasowsky
Avi Rasowsky

Stephanie Miller
Hannah Hofricter

Rob Nutinsky
Grace Wichman

Some of the goals for the Kehillah Committee in 2011 are:

- Continue Working as "consultants" on building a stronger Beth Yeshurun "Kehillah"
- Work with and support all Committees in improving their interaction with congregants and the community

We would like to acknowledge the help, dedication, and support of Steve Croft, Lu Dorfman, Tammy Friedman, Marsha Weiss, our Clergy and especially Laura Rice, Richard Kammerman, Marty Michaels, and Steve Rudoff. 2010 was an unbelievable year!

Respectfully Submitted,

Mark Hochstein and Sheryl Androphy, Kehillah Committee Co-Chairs

REPORT of THE LEGAL COMMITTEE

Members of the Beth Yeshurun Legal Committee are licensed attorneys who are members of the synagogue and volunteer their time to work on legal matters affecting the synagogue. Our attorneys' practice areas include (but are not limited to) contract law, labor and employment law, litigation, real estate law, construction law, immigration, corporate law, tax, compliance, and criminal law.

As particular needs arose, some of the lawyers were called upon to volunteer once or more throughout the year, depending on their practice areas. Some members worked for many hours on a single, involved project, while others worked on numerous matters throughout the year.

During calendar year 2011, the Legal Committee handled a variety of issues, including but not limited to, employment questions, construction contract reviews, insurance, real estate, vendor contract reviews, and legal opinions concerning security matters.

The members of the Legal Committee who served in 2010 are as follows:

Joel Androphy	Larry Finder*	Gary Nagler	Steve Waldman
Bruce Coan	Sharon Gardner	Arthur Nathan	Stuart Wilson
Brian Corove	Richard Kammerman**	Gregg Rosenberg	
Eddy Daniels	Tom McCulloch	Alan Scheinthal	
Melvin Dow	Bruce Merwin	Arlene Staller	
Sandy Dow	Stuart Miller	Andrew Toubin	

* Chair

** Vice-Chair

MEMBERSHIP COMMITTEE

The Membership Committee of Congregation Beth Yeshurun performs many functions, including:

- Interviewing prospective members;
- Establishing appropriate levels of annual contributions from members, based on our "fair share" standard;
- Evaluating and assisting congregants with their requests for reductions and/or adjustments in their levels of annual contributions;
- Monitoring and applying suspensions and resignations;
- Administering High Holiday admission procedures including ticketing;
- Assisting the Board of Trustees in establishing new policies pertaining to dues and High Holiday admissions.

The committee meets formally on the first Tuesday of each month and more frequently prior to the High Holidays in order to meet the needs of our congregants and to accommodate the seasonally increased number of new member applications. The committee also meets on an as needed basis to conduct new member interviews.

Currently there are **2,172** member families. Specifically in 2010, the Committee dealt with:

- **92** New Member families consisting of:
 - **31** Complimentary Memberships
 - **21** Young Adults (under 35 years old)
 - **5** Dual Memberships
 - **35** Regular Memberships
- **0** Suspensions
- **39** Resignations
- **211** Requests for adjustments granted.

We would like to thank all of the Committee members, Lu Dorfman, Executive Director and Steve Croft, President, for their tireless efforts to help the Membership Committee meet its goal of serving every member of our beloved Congregation to the best of its ability. We especially thank Ellen Petras, Membership Services Coordinator, who works diligently every day for the good of our members.

Respectfully submitted,

Daniel R. Roubein & Gary Nagler, Membership Committee Co-Chairs

COMMITTEE MEMBERS

Jerrad Bloome, Marvin Blum, Linda Brandt, Steven Croft, Howard Diskin, Helen Dow, Gordon Franklin, Cindy Fratina, Alan Hirshman, Lorraine Horwitz, Murray Kalmin, Diane Kaminsky, Michael Kaplan, Mark Katz, Mireille Katz, Martin Michaels, Judy Magids, Stuart Miller, Stuart Miller (YA), Gary Nagler, Marc Nathan, Susan Penn, Vicky Richker, Michael Richker, Daniel Roubein, Alan Scheinthal, Misi Schlueter, Barbara Selzer, Frank Silberlicht, Larry Smith, Stuart Wilson, Judy Yambra, Ronnie Yambra

THE MOLLIE AND LOUIS KAPLAN MUSEUM OF JUDAICA COMMITTEE

This was a very active year for our museum. A number of new pieces of Judaica were acquired through donations, with the complete list shown below. Sidney Aron, Daniel Musher and Susan Whitman worked closely with Lisa Unsell of our Beth Yeshurun office staff to vary and update the displays. We are very grateful to our supporters for their continued interest in making the Mollie and Louis Kaplan Museum of Judaica an outstanding collection for public display to our congregation and visitors.

- Book, "Works of Flavius Josephus," 1842, donated by Barbara Golub
- Silver Hanukiyah, England, 1948, donated by Lila Hartman
- Lithograph, "The Binding of Isaac," 1940, donated by Jerry Kaplan and family
- Micrography, "The Temple Mount," 1913, donated by Jerry Kaplan and family
- Enlarged micrography, "The Temple Mount, " donated by Max and Trudy Esses
- Pewter Pesach Seder Plate, England, 1904, donated by Jerry Kaplan and family
- Yiddish and Hebrew Sheet Music, first half of 20th century, donated by Muriel and Marcel Meicler
- Amulet, printed, Tunisia, c. 1940, donated by Muriel and Marcel Meicler
- Book of Ruth, 1957, donated by Karol and Daniel Musher
- Seven Haggadot, 1913 to 1960, donated by Karol and Daniel Musher
- Silver Kiddush Cup, Russia, 1885, donated by Karol and Daniel Musher
- Painted metal tzedakah box, Palestine, circa 1930s, donated by Karol and Daniel Musher
- Colored ketubah, Persia, circa 1875, donated by Shirley and Bruce Stein
- Tanakh (Hebrew Bible), Hamburg, 1596, on loan from Dr. and Mrs. Leonard Goldberg

Other activity in the past year includes a public lecture on works from the Bezalel School by Dr. Alec Mishory of Tel Aviv, highlighting some of the items in our collection; and completion of an audio tour of the museum, with hearing devices available at the Beth Yeshurun Gift Shop (narration by Mr. Ira Black).

Also, several of our items have been professionally photographed by Mr. Andy Bernstein, who has marketed them with proceeds donated back to the Museum. These photographs can be viewed at <http://andybernsteinphotography.com/JewishMuseum/index.html>.

As of this writing we have tentatively scheduled a lecture by Tom Freudenheim, renowned museum consultant, lecturer, and contributing writer to the Wall Street Journal and the Forward, for Tuesday, May 10, 2011. Mr. Freudenheim has been affiliated with many museums throughout the United States and Europe, including the Jewish Museum in New York (curator for Judaica), the Baltimore Art Museum (director) and the Smithsonian Museum (director).

Respectfully submitted,
Daniel Musher, Chair

RITUAL COMMITTEE

Another year has passed since our last yearly meeting and the good news is Shabbat is still celebrated weekly, we made it through the High Holidays, and we did not lose one single Bar or Bat Mitzvah. It has been a great year.

We began our Ambassador program this past year, and I feel so honored to be working with Laura Rice on this project. We are now at 70 Ambassadors and I am so thrilled they love what they are doing. They are greeting and welcoming our congregation and its guests every Shabbat, getting people to the right service, letting people know we are glad they are here, and representing Beth Yeshurun as the warm and welcoming place it is. Each Ambassador goes through a thorough orientation given by Laura, that gets you so excited you cannot wait for your first Shabbat to serve. Laura, thank you and to all of the Ambassadors, Thank you!!

Our Yad Squad now has 25 members, one of which is reading Torah every week. We are now expanding the program so that we will have multiple readers when there is no B'Nai Mitzvah. This year on Purim, we will have Yad Squadders reading the Megillah, and on Yom Kippur we will also be looking at using Yad Squad.. I want to thank Hazzan Propis for his help and support, he is amazing.

Each week the Haftorah Scrolls in the lobby are changed and rolled to the reading for the coming Shabbat. These scrolls are truly beautiful, and I hope everyone takes the time to go by and see these scrolls in their beautiful cabinet.

Our Home Hospitality program is under way. A huge goal of mine has been to build a community that worship together and celebrate Shabbat together. What a better way to do this than to have families come together and break bread (Challah). We have many families who have volunteered their homes, and I cannot thank them enough for this Mitzvah. I hope to see hundreds of Beth Yeshurun families celebrating Shabbat together in their homes.

Lastly, I want to thank the Rabbis, Hazzan, the Gabbaim, and the staff for all they do in helping Ritual reach our goal of making Beth Yeshurun the place to go for a rich, warm and religious experience.

Respectfully Submitted,
Steve Rudoff Chair
Alan Hirschman
Allen Mattis
Annette Sondock
Carol Emery

Jerry Selzer
Kevin Steinberg
Marty Michaels
Michael Richker
Vicky Richker

Rivka Roussos
Robert Komorn
Rosemary Pachter
Stephen Kaminsky
Jerry Lass

CONGREGATION BETH YESHURUN SISTERHOOD **2010/2011 ANNUAL REPORT**

Our Sisterhood is comprised of a large membership of over 750 women. Through our \$30 in annual dues, ongoing fundraising and bond donor programs we are able to fund many wonderful projects in our synagogue and community throughout the year. These projects include gifts to all of our B'nai Mitzvah students, Hillel confirmants and new brides. We are proud to offer need-based scholarships to our children providing Jewish camp experiences and we give \$500 gifts to our member's high school teens for trips to Israel. We annually donate \$3,500 to the Beth Yeshurun Day School, \$1,500 to the religious schools and \$1,000 to the Purim Carnival. Each year we sponsor the JCC Book Fair and Film Festival and donate to the Jewish Braille Institute. We maintain the synagogue kitchens, including the equipment, cookware and dinnerware and through our Shiva Mitzvah program, deliver homemade Kosher cakes to members who have suffered a loss. We fund Shabbat bemah flowers and food when there is no Bar or Bat Mitzvah.

We began our Jewish calendar 5771 by delivering Rosh Hashanah gift baskets to all clergy, heads of school and Lu Dorfman. Sisterhood provided all of the beautiful for both the Rosh Hashanah and Yom Kippur services throughout the synagogue. In August our new member chairs welcomed 31 new members with a very successful evening event chaired by Michelle Blum, Hannah Loev, Jill Talisman and Jen Cowan. On October 19th, we held our annual Scholar-in-Residence chaired by Toby Brown. Jewish Family Services brought a panel of directors and shared with us all of the wonderful things that they do for the community. It was a well attended event.

Vicky Richker, along with her nieces Selma Guttin and Josie Tenenbaum, chaired our annual Torah Fund event on November 9. We were honored to present Ricki Frankfort and Brenda Yosowitz with the Martha Lea Stein Woman of Achievement award. The purpose of Torah Fund is to raise money for the conservative rabbinical schools including the Jewish Theological Seminary in New York. This year we were proud to send a check for \$12,500, which was \$500 over our quota. Since 2008 our Torah Fund event has been successfully linked to the JCC Bookfair, and this year we were honored to have well known author Judith Viorst come and speak to us and inspire us. The luncheon following Ms. Viorst's talk was fabulous and well received.

We began 2011 with our annual Sisterhood Shabbat and dinner on Friday, January 21st. Chaired by Sara Ellen Kaiser and Debbie Greenberg, the event featured our 3rd annual "Sisterhood of the Traveling Candlesticks" theme. Our service was lead by our wonderful Sisterhood members with stories of members' special candlesticks inserted throughout. A compilation of these stories as well

as stories from the past 3 years, were made into a booklet which we will continue to add to year to year.

March 22nd we will have our big fundraiser for the year, our annual Donor event. This year's chairs are Kelli Cohen Fein and Elizabeth Grzebinski who have been busy working on this upcoming event. We will be having an evening event with Rabbi Shmuley Boteach coming to speak about "Parenting in the 21st century" as well as other topics. We have had a great early response from Underwriters as well as Bond Donors and are anticipating a terrific turnout. The talk will be followed by a dairy dessert reception prepared by our Sisterhood members. The goal of this event is to secure Bond Donors donating \$2500 each to be put towards an Israel Bond.

On April 5th we will be celebrating with our Passover Workshop chaired and hosted by Gavi Roisman. This event is usually limited to 50 people as it is hosted in a private home. Members are asked to bring a Kosher for Passover dish along with 50 copies of the recipe for distribution. It is an intimate and warm gathering and will provide great ideas for Passover. In May, we will celebrate the end of a successful calendar with our Spring lunch and Installation of new officers.

A huge key to our success throughout is our gift shop. It is beautifully stocked with unique Judaica and gifts due to the direction of gift shop manager, Linda Brandt and the gift shop chairs, Dianna Margolin and Karen Robinson. The shop is successfully run and staffed by our Sisterhood volunteers. Each year a significant check is presented by Linda Brandt to the Sisterhood at our last calendar event in May and has been consistent over the last few years. One of our goals for this year has been to try and make the gift shop even more profitable.

Sisterhood is the heart and soul of Congregation Beth Yeshurun. Our diverse programming and opportunities provide every woman in our congregation a place to be involved. Our members make that place a warm and inviting environment for everyone.

Respectfully submitted,

Judy Zivley
Sisterhood President
Congregation Beth Yeshurun

SOCIAL ACTION COMMITTEE

The Social Action Committee continues our service to both the community at large and our own Beth Yeshurun community.

SEARCH: We continue our commitment to SEARCH, Houston's leading service provider to the homeless. Twice a month on Thursdays, the volunteers meet at Beth Yeshurun to assemble 100+ sack lunches which consists of: 2 sandwiches, chips, granola bar, drink and fruit. We then deliver the lunches to the SEARCH Mobile Outreach Van program where they are distributed to the individuals living on the streets. The Sack Lunch project now has 40 committee members who derive as much benefit from their participation as the recipients do from their efforts. We thank each of them for their continuous involvement. Our sincere thanks to Marsha Abramson, and to Eileen Pettigrew as well as the entire Maintenance Staff who continue to be an enormous help to us in carrying out this project.

BETH YESHURUN CARING COMMUNITY (BYCC): This project began in 2006 with the vision as a synagogue support network matching congregant volunteers with those who need help with pickup and delivery of medications, rides to synagogue and medical appointments. We have a database of approximately 35 volunteers. Although the requests for these services have been small, we have had success in meeting them and positive feedback from the congregants we have helped. In March, 2007 BYCC began visitation to our congregants living in area retirement homes. Our feedback from this project has been extremely positive, and we look forward to bringing joy, caring and a Beth Yeshurun connection to these residents. Many thanks to Lillie Hurwitz for chairing this project.

"VOICES IN PRAYER": Committee member Ileene Robinson, a longtime passionate advocate for the mentally retarded, continues to keep us informed on this issue and encourages our involvement. Her "Voices in Prayer" are volunteers who come to the Richmond State School to say Shabbat prayers with the Jewish residents. A model Sabbath Service occurs the second Friday morning of each month. Volunteers help with all Jewish holiday celebrations both on and off the campus. Ivan & Enid Knobler, Harold Gottlieb and Ileene (committee members) made this Hanukkah very special for the Jewish residents at the school. The members lit the menorah, sang songs and played dreidel with the residents. Count Me In provided 8 Hanukkah gifts for each Jewish resident this year. Beth Yeshurun has provided ongoing support for Ileene's efforts to bring the joys of Shabbat and Jewish holidays to mentally challenged Jewish adults. New volunteers are always welcome. Please email Ileene Robinson at ileene@juno.com

JCC MEALS ON WHEELS PROGRAM: This is our second year in providing drivers for the Meals-On-Wheels Program through the J.C.C. The participating members include: Alfred & Bettie Heyman and Clara Gold & Myrna Zwickel and Vicky & Michael Richker. . If anyone else is interested in driving please contact us at Vicky.richker@gmail.com.

HEALTH FAIR FOR HOMELESS: Members of the Social Action Committee prepared 300 sandwiches for the one-day Health Fair for the Homeless that took place on November 14th, at the Third Ward Multi Service Center. Toiletries and underwear garments were also collected.

The Social Action Committee hopes congregants will visit our page on Beth Yeshurun's website to stay informed about volunteer opportunities and become involved as they are able. We wish to thank Tammy Friedman for assisting us in announcing, carrying out and assessing our projects and Lisa Unsell for continuing to publicize committee efforts and activities.

Finally, we welcome your contributions to the Homeless & Hunger Fund, as they are invaluable to our efforts to carry out our projects, and respond to community needs.

Respectfully submitted,

Vicky & Michael Richker, Co-Chairs

COMMITTEE MEMBERS

Marsha Abramson
Bonnie Bleiweiss
Beverly & Harry Bloom
Libby Baum
Toby Brown
Margie Cohen
Max Esses
Buddy Gerson
Clara Gold
Elaine Gottlieb
Debbie Gottesman

Celine Hecht
Alfred & Bettie Heyman
Lillie Hurwitz
Miriam Kestenbaum
Jerry LaFleur
Cheryl Lieberman
Esther Polland
Ileene Robinson
Blanche Rose
Bernadean Rosenblatt

Miriam & Stephen Rosenbloom
Sondra Rosenthal
Ellie Samuels
Marsha Schooler
Norma Schlueter
Alison Septimus
Larry P. Smith
Hedy Spiegel
Gail & Gary Swartz
Myrna Zwickel

TECHNOLOGY COMMITTEE

The Technology Committee acts as a technical resource to the administrative staff of the Congregation, primarily making and/or reviewing recommendations for computer hardware and software improvements.

Of significance in the past year the Congregation changed to a new IT support vendor, ERGOS Technology and expanded its routine support coverage to include 24/7 network administration, system monitoring, and maintenance. Last summer we also replaced several servers that had reached the end of their expected operating lives and an updated backup system.

Respectfully submitted,

Jack Brandt, Chair

